

Overview of Motivational Gifts



Motivational Gifts as Part of the Body (Cf. Romans 12:4—5)

1. The perceiver is the "eye" of the body.
2. The server is the "hand" of the body.
3. The teacher is the "mind" of the body.
4. The exhorter is the "mouth" of the body.
5. The giver is the "arms" of the body.
6. The administrator is the "shoulders" of the body.
7. The compassion person is the "heart" of the body.

How the Motivational Gifts Meet the Basic Needs of People

1. The perceiver meets spiritual needs.
2. The server meets practical needs.
3. The teacher meets mental needs.
4. The exhorter meets psychological needs.
5. The giver meets material/support needs.
6. The administrator meets functional/organizational needs.
7. The compassion person meets emotional needs.

Factors Affecting How We Perceive and Use Our Motivational Gift

(Also showing why those with same gift are different from each other)

- Male/Female
- Introvert/Extrovert
- Heredity
- Health, past and present
- Family influence
- Education
- Opportunities
- Self-image
- Marital status
- Spiritual beliefs
- Where you live (apartment, country, house...)
- Work experience
- Activities and interests
- Talents
- Attitudes (e.g., pessimist or optimist)
- Cultural influence, past and present
- Church relationships, past and present
- Traumatic experiences (how handled)
- Physical appearance
- Economic status, past and present

Why Some May Not Readily Identify Their Motivational Gift

1. Never became a Christian.
2. Never been taught about spiritual gifts.
3. As a relatively new Christian is uncertain how to respond to inventory statements. Or...
4. Growth as a Christian has led to development in other areas and affects how the inventory is scored.
5. Some type of bondage or fear inhibits the use of their gift mix.
6. Poor self—image inhibits development of gift.
7. Trying to imitate someone else with a different gift and thereby neglecting one's given gift mix.
8. Deliberate sin in their life keeps the Holy Spirit from nurturing their gift mix.
9. Not desiring to serve the Lord in their life

Motivational Gift Scoring Chart

